

# Frequently Asked Questions (FAQ)

## Research Study for online survey

### (Quantitative Research)

#### 1. What is the purpose of this study?

This study aims to explore the lived experiences of women working in the Northern Territory (NT) mining industry. Women remain under-represented in mining compared to the national average, despite the industry being one of the highest-paying and economically significant sectors. By hearing directly from women, we hope to better understand barriers, opportunities and ways to improve workplace culture, gender equality and safety.

#### 2. Why have I been invited to take part?

You are invited if you identify as a woman currently working in any role on an NT mine site. Your experience is important for understanding both challenges and opportunities in the sector.

#### 3. What will I be asked to do?

You will be invited to voluntarily complete an anonymous online survey, which should take about 10–15 minutes. The Questions focus on:

- Your role, work conditions and employment type
- Training, leadership and career opportunities
- Workplace culture and inclusion
- Health, safety and psychological wellbeing
- Awareness of reporting and support systems

#### 4. Do I have to participate?

No. Participation is voluntary. You may stop or skip questions at any time. Once submitted, responses are anonymous and cannot be withdrawn individually.

#### 5. Are there any risks?

Risks are low. Some questions may raise sensitive issues (e.g. discrimination or harassment). You can skip questions or exit the survey at any point. Support service contacts are provided.

#### 6. Will my answers be de-identified?

Yes. The survey does not collect names or identifying details. Results are combined and reported only in summary form. Employers will not see individual responses or receive your personal data.

#### 7. How will my information be used?

Survey data will be analysed and included in a final report. The report will be shared publicly via [www.unionsnt.com.au](http://www.unionsnt.com.au) and with key stakeholders such as government, unions and industry leaders to inform strategies for gender equality.

### **8. What are the benefits of participating?**

By taking part, you help build evidence for safer, fairer, and more inclusive workplaces in the NT mining industry. The findings can influence workplace culture, policies and future opportunities for women.

### **9. What happens to the data collected?**

All responses are securely stored, de-identified and analysed in line with ethical guidelines. No one will be able to identify you or your workplace.

### **10. Who is conducting the study?**

The study is facilitated by Unions NT and delivered by the Gender Equality Project Team. This research received grant funding from the Australian Government.

### **11. What ethical approval does the study have?**

The project has been reviewed and cleared by a Human Research Ethics Committee, ensuring it meets national standards for ethical research.

### **12. Who can I contact if I have questions or concerns?**

For more information, please contact the research team at [pl@unionsnt.com.au](mailto:pl@unionsnt.com.au).

For concerns about ethical conduct, contact details for the relevant Human Research Ethics Committee are provided in the Participant Information Sheet.

Thank you for considering to participate in this important research study